



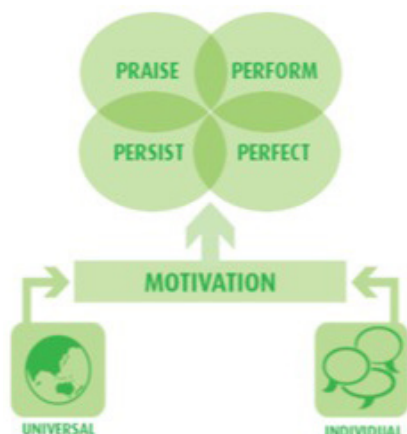
THE ENGAGING LEADER

EMOTIONAL INTELLIGENCE ENHANCEMENT
ONE DAY PROGRAM

genos
INTERNATIONAL

OVERVIEW

The Engaging Leader Program is a powerful one-day leadership program bringing together the latest developments in Neuroscience, Human Motivation and Emotional Intelligence to help leaders enhance levels of motivation, commitment and engagement in their teams.



Most leaders recognise the importance of keeping people engaged, motivated and committed to their work and organisation. Indeed, it's a common requirement of most leadership positions. However, most leaders will also tell you that keeping people engaged, motivated and committed isn't so easy a task. Many factors influence an individual's motivation ranging from day-to-day tasks, right through to the working styles of colleagues. What is motivating for one can be de-motivating for others.

This program equips leaders with:

- An in-depth understanding of employee engagement and why it's important to organisational performance
- Insight, feedback and know-how on leadership competencies that motivate and engage people
- A model, process and techniques for enhancing individual staff motivation and engagement at work.

WHO WILL BENEFIT?

The Engaging Leader program is for leaders at all levels who have been leading for twelve months or more and want to:

1. Lead with a more engaging and motivating leadership style
2. Enhance the motivation, commitment and engagement of their staff, and
3. Generate greater performance and well-being in their business.

As pre-work to the program, Leaders complete the Genos Emotionally Intelligent Leadership Assessment. At the program, we provide them with their Feedback Report, a Development Tips workbook and expert led debrief and action planning methodologies to help leaders leverage strengths and address development opportunities.



genos

YOUR LOGO
HERE



EMOTIONALLY INTELLIGENT LEADERSHIP
DEVELOPMENT TIPS WORKBOOK

genos

YOUR LOGO
HERE

THE GENOS ENGAGEMENT CONVERSATION MODEL

Using this model, participants tick a few of the statements below they would like to talk about.

ROLE

- The responsibilities and tasks of my job are clear
- The work requests made of me are consistent with the responsibilities of my job
- I have sufficient opportunities for self-reflection and to improve what I do
- The responsibilities and tasks of my job are achievable in business hours
- I receive information about matters affecting my work in a timely fashion
- My work environment allows me to perform to my full potential
- The equipment, systems and processes I work with operates effectively
- I understand how my role contributes to the success of the organisation

MANAGER

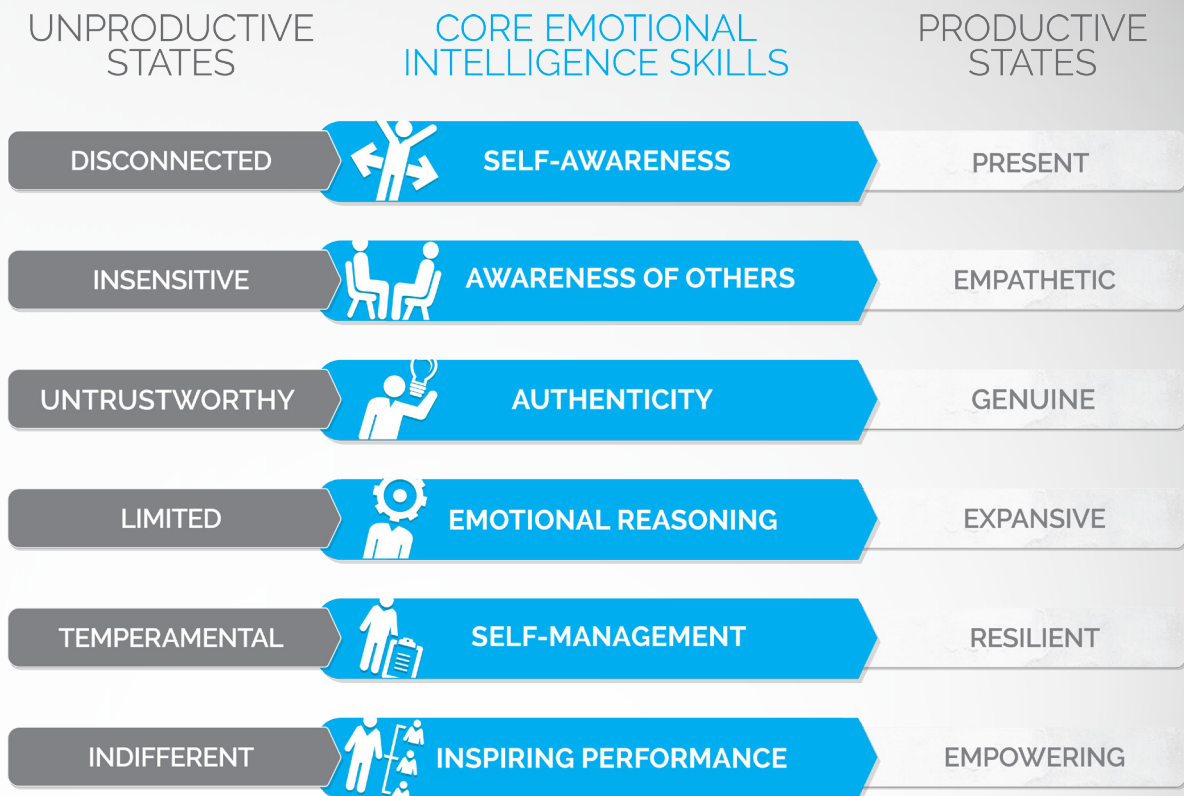
- Discussions about my performance are frequent enough and useful in terms of improving my performance
- Discussions about my professional development and career progression are frequent enough and useful
- Team meetings are effectively facilitated
- The efforts of others are effectively recognised
- There is sufficient concern for my well-being
- I receive clear explanations and directions regarding my work
- My views and opinions are heard and acknowledged
- I receive sufficient support in removing obstacles or hurdles to my work

TEAM

- My team work effectively together
- I enjoy working with the people in my team
- There is open, authentic communication in my team
- I feel supported by the people in my team
- Under-performance in my team is effectively dealt with
- There is sufficient consultation and involvement in decision-making amongst our team
- There is clear responsibility and ownership in team work
- My team spends sufficient time reflecting and improving on the way we work

ORGANISATION

- I feel confident about the strategic direction and future of the organisation
- I feel confident that the finances of this organisation are managed effectively
- The vision and mission is clear
- Change initiatives are implemented effectively
- This organisation acts in a socially and environmentally responsible way
- This organisation is ethical in the way it conducts its business
- This organisation delivers great customer/client experiences
- This organisation has effective people management policies and processes (hiring, performance management, promotion, diversity, equal opportunity)



Drawing on the latest developments in Neuroscience, Emotional intelligence and Human Motivation, the Engaging Leader Program provides insight, feedback and know-how on the leadership competencies that motivate and engage people.

Global Headquarters

PH: +61 2 8004 0413

E: support@genosinternational.com

W: www.genosinternational.com

